



# Zero Energy's OH&S Policy

Our Zero Energy Business Safety and Environment Policy outlines our commitment to workplace health, safety, and the environment as a key part of our business.

## We will achieve this by:

- Complying with statutory requirements, codes, standards, and guidelines.
- Setting up objectives and targets with the aim of eliminating work related incidents in relation to our activities, products, and services; and
- Defining roles and responsibilities for workplace health, safety, and environment.

## Our Strategies will include:

- Ensuring workplace health, safety and environment management principles are included in all organisational planning activities.
- Providing ongoing education and training to all our employees.
- Consulting with employees and other parties to improve decision-making on workplace health, safety, and environment matters.
- Ensuring incidents are investigated and lessons are learnt within the organisation.
- Distributing workplace health, safety, and environment information, including this policy, to all employees and interested parties.
- Providing enough resources to ensure workplace health, safety and environment is a central part of the organisation; and
- Ensuring effective injury management and rehabilitation is provided to all employees.

## CEC Compliance and Standards

Zero Energy follows all the relevant standards put in place by Clean Energy Council

- AS 4509 Stand-alone power systems
  - Part 1: Safety and installation
  - Part 2: Design guidelines
- AS/NZS 5033 Installation of photovoltaic (PV) arrays
- AS 4086 Secondary batteries for SPS. In Victoria we follow AS/NZS 5139:2019.
  - Part 2: Installation and maintenance
- AS/NZS 5139:2019 Electrical installations – Safety of battery systems for use with power conversion equipment.
- AS/NZS 3000 Electrical Wiring Rules
- AS 4777 Grid Connections of Energy Systems via Inverters
- AS 1768 Lightning Protection
- AS/NZS 1170.2 Wind Loads

